

Subject: OSTU News
From: OSTU 2nd Vice President <ostu2vp@outlook.com>
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To: <keith@ostu.ca>

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OSTU News

#5 – November 2023



*I've learned that
people will forget
what you said,
people will forget
what you did, but
people will never
forget how you
made them feel.*

Maya Angelou

K–12 Student Reporting Policy

The Ministry of Education and Child Care has developed a number of resources to help support the implementation of the new K–12 Student Reporting Policy.

- [Educator Summary Guide](#)
- [Communicating Student Learning Guidelines](#)
- [Unpacking the Proficiency Scale](#)
- [Criteria and Considerations for Written Reports](#)

Questions for the Ministry regarding the K–12 Student Reporting Policy can be emailed to Student.Reporting@gov.bc.ca.

Pensions & Retirement: Leaves of Absence

Sometimes, you need to pause your work to take care of another responsibility, whether that's a new baby, a family illness or your own education. If you take an approved leave of absence, you can choose to buy service for that leave.

If you are returning from a leave of absence, the BCTF highly recommends you buy back your service because when you buy service, you increase your pensionable and contributory service. Pensionable service is used to calculate your pension at retirement. Contributory service determines if your pension will be reduced and by how much.

<https://tpp.pensionsbc.ca/taking-time-off-work-and-buying-service>

Pension Plan Seminars

Pension plan seminars will be held every Wednesday, from

4:30 to 6:00 p.m., in November, starting November 1, 2023.

Pre-recorded full webinars and mini-seminars will be available on the [BCTF YouTube channel](#).

Access a Live Pension Seminar via Zoom



Meet the OSTU crew! This is Jessica Okayama. Jessica is the Professional Development Chair. She is in the office on Mondays and her role includes organizing and facilitating Pro-D day activities, supporting school Pro-D reps, liaising with District Helping Teachers and processing Pro-D claims. Prior to her new role, Jessica was a staff rep for many years.

Librarians...

We want to hear from you! Come join our Focus Group for Librarians to share your thoughts and ideas on your role as a

librarian in SD67.

When: Thursday, November 23rd

Time: 4:00 pm

Where: OSTU Office - 697 Martin Street

We look forward to having you join us!

Know Your Contract

Leaves Related to Caring for Unwell Family Members

If your family member becomes ill, there are some leaves in our contract that allow teachers to take the time off they need, for a few different circumstances.

You can read this full document on the OSTU website: [click here](#)

When a family member becomes ill (including staying home with a sick child):

G.32 Special Circumstance

G.5 Unpaid Discretionary

G.3.A Family Responsibility Leave

Caring for a family member who is seriously/critically ill:

G.22 Compassionate Leave for short term

G.2 Compassionate Care (an ESA leave)

G.3.B Critical Illness or Injury Leave (the Family Caregiver benefit ESA leave)

When a family member passes away:

G.4 - Bereavement Leave

G.4.5 – Funeral Leave

G.23 – Funeral Leave

Congratulations to our previous gift card winners: Chris Bailey, Chey Gannon, and Jeff Fitton!

If you respond telling me which newsletter item(s) is most useful to you, you will be entered into a draw for the next prize!



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